

EXTRACT OF THE ORDINARY COUNCIL RESOLUTIONS DATED

29 MAY 2025

WATERBERG DISTRICT MUNICIPALITY



**A204/2025 REPORT OF THE AUDIT COMMITTEE – THIRD QUARTER 2024-25
FINANCIAL YEAR**

Item 08/29/05/2025

RESOLVED

THAT:

1. The Audit Committee Charter for 2025/26 FY be approved by the council.
2. The Risk Management Enabling Documents for 2025/26 FY be approved by the council.
3. The Audit Committee Report for the third quarter of 2024/25 FY be noted by the Council.

**A205/2025 MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC) THIRD
QUARTER REPORT 2024/25 FINANCIAL YEAR**

Item 09/29/05/2025

RESOLVED

THAT :

1. The 2024/25 Third Quarter Institutional Performance Assessment Report be approved by council.
2. The report by the Municipal Public Accounts Committee regarding the Third Quarter Back to Basics report be approved by council.

3. Council approves the 2025/26 MPAC Annual Work Programme submitted by the Municipal Public Accounts Committee.

A206/2025 REPORT ON THE IMPLEMENTATION OF ANNUAL SALARY AND WAGE INCREASE FOR 01 JULY 2025 TO 30 JUNE 2026 FINANCIAL YEAR

Item 10/15/05/2025

RESOLVED:

THAT:

1. The report on the implementation of Annual Salary and Wage Increase for the period 01 July 2025 to 30 June 2026 financial year approved as follows:
2. Salary and wage increase, in terms of clauses 6.3 of the Collective Agreement shall be five comma zero one percent (5,01%), with effect from 1 July 2025.
3. Any linked benefits or conditions of service, as per clause 10 of the Collective Agreement shall increase by the same rate of five comma zero one percent (5, 01%), with effect from 01 July 2025.
4. The Minimum Wage as stipulated in clause 7.3 of the Collective Agreement shall increase by the same rate five comma zero one percent (5,01%), from R 10 109.85 to R 10, 616.35, with effect from 1 July 2025.
5. The flat rate Homeowners Allowance, in terms of clause 8.1.1.2 of the Collective Agreement, shall increase by the same rate of five comma zero one percent (5,01%), from R 1, 140.40 to R 1, 170.23, with effect from 01 July 2025.
6. In respect of the medical aid, the maximum employer contribution rate to an employee's accredited medical scheme as set out in clause 9.1.2, of the Collective Agreement shall increase by the same rate of five comma zero one percent (5,01%), from R 5 514.86 to R 5 791.15 with effect from 1 July 2025.

A207/2025 2025/26 WDM ANNUAL SCHEDULE OF MEETINGS

Item 24/15/05/2025

RESOLVED

THAT:

1. The report of the Speaker regarding the Annual Schedule of Meetings for Waterberg District Municipality for the period 01 July 2025 to 30 June 2026 as contained in the agenda be approved.
2. The schedule of meetings referred to in Recommendation 1 above, does not preclude the convening of special meetings whenever need arises for such.
3. Copies of the schedule of meetings be send to local municipalities within 14 days after approval by council to allow realignment of same.

**A208/2025 REPORT ON WATERBERG DISTRICT MUNICIPALITY
COMMUNICATIONS STRATEGY 2025/2026**

Item 28/15/05/2025

RESOLVED

THAT:

1. The report of the Manager Executive Support regarding the Waterberg District Municipality Communication Strategy as contained in the agenda, be approved.

A209/2025 2025/2026 CASH FLOW REPORT

Add 01/15/05/2025

RESOLVED

THAT:

1. Council condone the delay in payment of creditors and 3rd parties for the months of May 2025.
2. Council condone/write off any interest incurred from SARS and Service Providers incurred during the months of May and June 2025.

A210/2025 2024/2025 2nd SPECIAL BUDGET ADJUSTMENT

ADD Item 1/29/05/2025

RESOLVED:

THAT:

1. In terms of Section 28(2) of the MFMA, the proposed 2024/25 2nd Adjustment budget (operating and capital) be approved as set out in this report;
2. The supporting documentations as per Annexure A be approved together with the following tables:
 - Adjusted budget summary
 - Adjusted budget financial performance (revenue and expenditure by municipal vote)
 - Adjusted budget financial performance (revenue and expenditure by standard classification)
 - Adjusted budget financial performance (revenue by source and expenditure by type)
 - Adjusted capital expenditure budget by municipal vote and funding
 - Adjusted budget financial position
 - Adjusted budget cash-flows
 - Cash-backed reserves/accumulated surplus reconciliation.
 - Assets management

- 3 That, following the approval of the 2024/25 adjustments budget by Council, it be submitted in electronic formats to the National Treasury and the relevant provincial treasury within ten working days, as required by regulation 24 of the Municipal Budget and Reporting Regulations.;
- 4 The adjustment of 2024/25 IDP and SDBIP be approved; and
- 5 The budget & SDBIP adjustments be made public in compliance with MFMA Section 54(3).

A211/2025 REVIEW OF POLICIES – 2025-26 FINANCIAL YEAR

ADD Item 2/29/05/2025

RESOLVED:

THAT:

1. The report of the Manager Corporate Support and Shared Services be noted.
2. All the WDM policies be reviewed.
3. All the WDM policies that are reviewed be approved for the 2025/2026 Financial Year.
4. The implementation of policies be the 1st July 2025.
5. The policy workshops be conducted on all the WDM approved policies and collective agreements.

A212/2025 REPORT ON STAFF ESTABLISHMENT REVIEW -

ADD Item 3/29/05/2025

RESOLVED:

THAT:

- 1 That the report on Staff Establishment Review (Organisational Structure) by the Municipal Manager be approved

A213/2025 AUDIT COMMITTEE MEMBERSHIP TERM EXTENSION AND
RECRUITMENT

ADD Item 4/29/05/2025

RESOLVED:

THAT:

1. The Council approves the re-advertisement of recruiting new 3 members of Audit Committee and establishment of a panel to appoint Audit Committee members.
2. The Council approves the extension of Audit Committee membership with further 6 months with the rates remaining the same.
3. The Council approves that the Audit Committee members be remunerated per sitting in line with National Treasury Circular on Remuneration of Inquiry Committees and Audit Committee.

ADD Item 5/29/05/2025

RESOLVED:

THAT:

1. The 2025/26 Medium-term Revenue and Expenditure Framework and Budget Funding Plan tabled in accordance with the Municipal Finance Management Act, 2003 (Act 56 of 2003) be approved.
2. That 2025/2026 mSCOA road map be approved
3. That 2025/2026 funding plan be approved
4. The proposed tariffs for the 2025/26 MTREF as outlined in Annexures 1-12 be approved.
5. Council approves the multi-year operating and capital projects appropriations for the financial year 2025/26 and indicative for the two projected outer years 2026/27 and 2027/28.
6. That the Accounting Officer:
 - 6.1 In accordance with chapter 4 of the Systems Act:
 - (a) Make public the 2025/26 MTREF and other documents referred to in section 17(3) of the MFMA.
 - 4.2 Submit the 2025/26 MTREF:
 - a) In electronic formats to the National and Provincial Treasury.
 - b) In either format to any prescribed national or provincial organs of state and such other municipalities as may be affected by the budget.
7. The Executive Mayor be mandated to engage the DDM Political Champion, COGTA

and National Treasury in a view to address the unfunded mandate (Fire-fighting and Environmental Health)

A215/2025 TABLING OF THE FINAL 2025/26 INTEGRATED DEVELOPMENT PLAN (IDP)

ADD Item 6/29/05/2025

RESOLVED:

THAT:

1. Council note the contents of the report on adoption of final 2025/26 IDP.
2. Council approves the Final 2025/26 IDP in accordance with Section 25 of the Local Government: Municipal Systems Act, Act 32 Of 2000 as amended.
3. The Notice be placed on the Municipal website and in the local media for Public note.
4. The Final 2025/26 SDBIP be approved by 28 June 2025.
5. Performance Agreements and related documents of Senior Managers and the Municipal Manager be finalized by the 30 July 2025.
6. In terms of Section 32 (1) (a) of the Municipal Systems Act 32 of (2000) a copy of the final IDP as noted be submitted to the MEC for Department of Cooperative Governance Human Settlement and Traditional Affairs in the province, National Treasury and Provincial Treasury within 10 days after it was noted.

P. RAPUTSOA
MUNICIPAL MANAGER

DATE