



Waterberg District Municipality is an equal opportunity employer subscribing to the Employment Equity Act, and hereby invites applications from suitably qualified persons to fill the under-mentioned post: Women and disabled persons are encouraged to apply.

Rural Roads Asset Management Grant has established a graduate recruitment programme aimed at recruiting suitable candidates to undergo on the job graduate development programme in the area of road asset management. The programme seeks to attract eligible civil engineering S3/S4 candidates or equivalent primarily those seeking experiential learning in order to satisfy graduation requirements as part of their academic obligations. The programme aimed at building roads asset management capacity at Municipality levels as part of meting skills transfer and job creation targets of the grant.

GRADUATE DEVELOPMENT PROGRAMME x 6

(Locations : Mogalakwena x1; Mookgophong x 1; Modimolle x 1; Bela-Bela x 1; Lephalale x 1; Thabazimbi x 1)

(Three-year employment contract renewable annually)

SALARY: R 7 500.00 pm (all inclusive package)

REQUIREMENTS:

Candidate should possess a Matric Certificate from a recognized educational body; should have achieved at least S3/S4 Civil Engineering studies, or should have completed all their coursework and or required theoretical learning in their respective levels. Candidate should be a registered student in a recognized institution of a higher learning in South Africa. The incumbent must be in a possession of a valid driver license or in the process of acquiring one.

SKILLS REQUIREMENTS

- Good knowledge in reading and understanding schematics diagrams
- High proficiency in Microsoft Office suite or related office packages
- Technical communication skills, including written and spoken
- Geographic Information System (GIS) would be an added advantage or any other computer aided design packages
- Innovation thinking abilities
- Be able to work in a team or as an individual without supervision, and be able to work under pressure
- Should display potential Engineering acumen in their daily activities.

The intern will sign an internship agreement which is in addition to the employment contract. The effect of the agreement is to ensure commitment to the programme which require, amongst other, full participation in the educational and workplace assignments and observance of policies and procedures.

KEY PERFORMANCE AREAS INCLUDE:

- Road Inventory Data Collection
- Road Condition assessments
- Quality Assurance and Control
- Analysis of visual condition data
- Selection, adaption and training related to network decision support systems
- GIS in RAMS
- Tools to develop strategic and annual maintenance plans
- Management of RAMS.

Applications, accompanied by a comprehensive CV, originally certified copies of qualifications, ID, driver's license, ACADEMIC RECORD, PROOF OF RESIDENTIAL ADDRESS and covering letter that indicate the position you are applying for, must be sent by post to: The Municipal Manager, Waterberg District Municipality, Private Bag X1018, Modimolle, 0510 or hand delivered to Waterberg District Municipality, Harry Gwala Street, Registry Section, Room 27. Faxed or e-mailed applications and those without the relevant accompanying documents will not be considered.

All qualifications and references will be verified.

Further enquiries may be directed to Ms. P Makibelo at tel. no. 014 718 3367 during office hours.

Closing Date: 08 August 2013 @ 12h00

The Waterberg District Municipality reserves the right **NOT** to fill the advertised posts. Should you not be contacted within 60 days of the closing date please accept that your application had been unsuccessful.

**M.V LETSOALO
MUNICIPAL MANAGER**