

SERVICE PROVIDER AGREEMENT



Waterberg
District Municipality

on the Go for Growth

WATERBERG DISTRICT MUNICIPALITY

Entered into by:

The Waterberg District Municipality

(the Client) Duly represented by MV Letsoalo in his capacity as Accounting Officer.

And

Ultimate Recruitment Solutions cc

Registration Company Name: **Ultimate Recruitment Solutions cc**

(The Service Provider) Duly represented by **Shamun Ramjan** in his capacity as Chief
Operations Officer

In respect of Advertising Agency for WDM.

K.J.

Preamble:

Waterberg District Municipality has identified the need Advertising Agency Services.

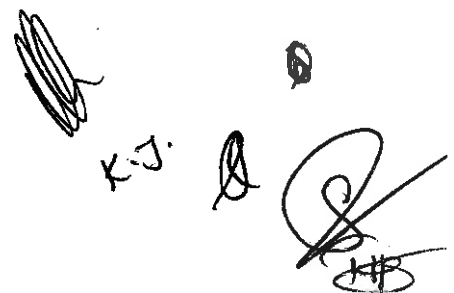
Whereas: Waterberg District Municipality

Ultimate Recruitment Solutions cc to render such services.

It is therefore agreed as follows:**1. Interpretation**

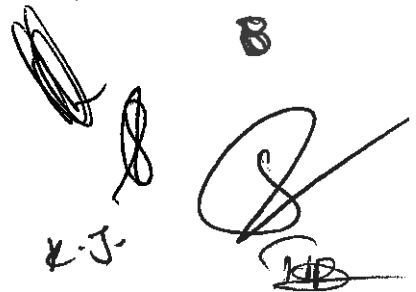
The headings of the paragraphs in this Agreement are for the purposes of reference only and shall not be used in the interpretation of this Agreement. In this Agreement, unless a contrary intention clearly appears:

- 1.1. the singular includes the plural and vice versa;
- 1.2. the following terms shall have the meanings assigned to them hereunder and cognate expressions shall have corresponding meanings, namely :
 - 1.2.1. **'business day'** means any working day, excluding Saturdays, Sundays and public holidays;
 - 1.2.2. **'Client'** means the Waterberg District Municipality;
 - 1.2.3. **'commencement date'** means the date on which the parties commenced with the performance of their obligations, namely **date of signature of service level agreement ;**
 - 1.2.4. **'contract price'** means the total amount of fees that will be charged by the Service Provider, including disbursements and VAT, for the performance of the services in terms of this Agreement;



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- 1.2.5. **'key result'** means an indicator or yardstick in terms of which the Service Provider's successful performance of its obligations may be gauged;
- 1.2.6. **'methodology'** means the professional expertise and the system of methods required by the Service Provider to perform the obligations set out in terms of this Agreement;
- 1.2.7. **'prime rate'** means the variable interest rate as charged and calculated by the Service Provider's bankers from time to time;
- 1.2.8. **'project'** means the services to be performed by the Service Provider in terms of the Tender and the corresponding obligations to be fulfilled by the Client;
- 1.2.9. **'project plan'** means the strategy prepared by the parties for the successful completion of the Project submit within a reasonable time, prior to commencement of project;
- 1.2.10. **'Remuneration schedule'** means the details of remuneration.
- 1.2.11. **'Service Provider'** means Ultimate Recruitment Solutions cc, under the registration name: Ultimate Recruitment Solutions cc a company established in 2005 under Registration number 2005/138794/23;
- 1.2.12. **'services'** refers to the professional work to be performed by the Service Provider in terms of this Agreement, as per page 5;
- 1.2.13. **'Tender'** means Tender No. WDM/2012/13-04, as advertised by the Client and being in respect of the Advertising Agency.

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- 1.3. figures are referred to in numerals and in letters and if there is any conflict between the two then the letters shall prevail; and,
- 1.4. expressions defined in this Agreement shall bear the same meanings in schedules or annexures to this Agreement, which do not themselves, contain their own definitions.

2. Appointment and Duration

- 2.1. Waterberg District Municipality hereby appoints Ultimate Recruitment Solutions cc to carry out the services detailed in Paragraph 6 to this Agreement upon the terms and conditions set out herein.
- 2.2. The Service Provider will commence **upon date of signature of service level agreement** and complete in a period not exceeding thirty six (36) months from the date of signature for the performance of the services as agreed by both parties.

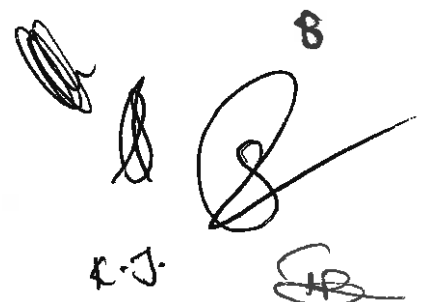
3. Team

- 3.1. The team members that will be involved in the project must be as according to the proposal and where a team member resigns or leave the institution the client must be informed.
- 3.2. In case where one of the team members mentioned in the proposal leaves an institution, the company must replace such a member with a member equivalent (in terms of the rank, qualification and the experience) or more.

4. Shareholders

- 4.1 In case where the shareholdings of the company changes during the year the client must be informed of such changes.

5. Extent of terms and conditions



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5.1. This Agreement consists of the terms and conditions set out in the documentation listed as follows:

5.1.1. All tender documents including indexes comprising the Tender (Schedule 1);

5.1.2. The Service Provider's proposal (Schedule 2);

5.1.3. Letter of appointment (Schedule 3); and,

5.1.4. This Agreement.

5.1.5. The National Treasury General Conditions of Contract

5.2. In the event of conflict between the provisions of any of the aforesaid documentation and this Agreement, the provisions of this Agreement shall prevail.

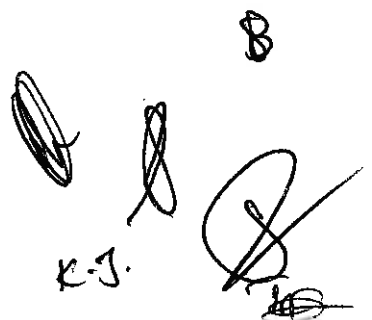
5.3. Any additional work which is not part of the initial agreement will have to be requested in writing and approval be given prior to work done.

6. Scope of Services

6.1 Index already provided under section 3 in the original Bid Documents and as per the submitted proposal by Ultimate Recruitment Solutions cc.

6.2 The provision for the service provider to publish tender and vacancies advertisement and other related notices on behalf of Waterberg District Municipality in various newspapers as and when required over thirty six (36) months period.

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K-J.

Some of the responsibilities among others will include:

- ✓ Design, formatting, spell check and editing of information submitted
- ✓ Prepare layout of all adverts or notices
- ✓ The service provider who will be able to submit and place the adverts/notices to media houses on time and in the correct format (or as quick as possible).
- ✓ Produce advertising material/notices according to WDM brief.
- ✓ Resize the adverts/notices, either smaller or bigger where necessary
- ✓ Purchase media space on behalf of WDM
- ✓ Work with or advice the WDM officials on how to develop advertising materials
- ✓ Re-submit a revised quotation and confirm publication
- ✓ Send a scanned copy of the notice/advert to WDM

7. Deliverables

7.1

- ✓ Design, formatting, spell check and editing of information submitted
- ✓ Prepare layout of all adverts or notices
- ✓ The service provider who will be able to submit and place the adverts/notices to media houses on time and in the correct format (or as quick as possible).
- ✓ Produce advertising material/notices according to WDM brief.
- ✓ Resize the adverts/notices, either smaller or bigger where necessary
- ✓ Purchase media space on behalf of WDM
- ✓ Work with or advice the WDM officials on how to develop advertising materials
- ✓ Re-submit a revised quotation and confirm publication
- ✓ Send a scanned copy of the notice/advert to WDM

8. Price

- 8.1 The contract price in respect of the Tender is as per the pricing schedules provided in by Ultimate Recruitment Solutions cc proposal per centimetre column which varies from newspaper to newspaper and is attached hereto as annexure A.
- 8.2 The annual percentage of escalation is not more than 10% of the price per centimetre column per newspaper.

B



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9. Obligations of the Service Provider and submission of monthly reports

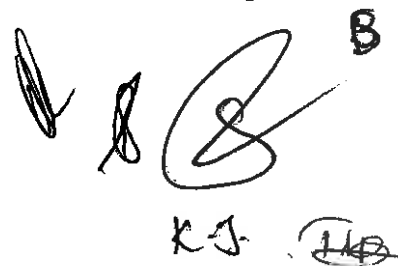
- 9.1. The aforesated services shall be rendered diligently and to the reasonable standard and expectations as required by the Client.
- 9.2. The service provider is required to submit written progress reports on or before the **07th of every month** to the Supply Chain Management Unit (SCMU) and the Project Manager until the project is fully completed.
- 9.3. The service provider appoints **Mr Shamun Ramjan** in his personal capacity as Chief Operations Officer of Ultimate Recruitment Solutions cc and as the project manager and key point of contact and liaison for all matters relating to the project by and between the Service Provider and the Client.

10. Obligations of the Client

- 10.1. The Client shall ensure that the Service Provider has reasonable access to and the support of whatever information or personnel, respectively, may be necessary for the Service Provider to fulfil its obligations.
- 10.2. The Client appoints **Ms. Tingana Yingwani** in her capacity as the Procurement Officer of Waterberg District Municipality as the project manager and key point of contact and liaison for all matters relating to the project by and between the Service Provider and the Client.

11. Remuneration

- 11.1. The Client hereby agrees to remunerate the Service Provider strictly in accordance with the provisions of Schedule 3 (letter of appointment).
- 11.2. Payment of the Contract value will be made on completion of specific deliverables as tabled in section 6, 7 and 8.



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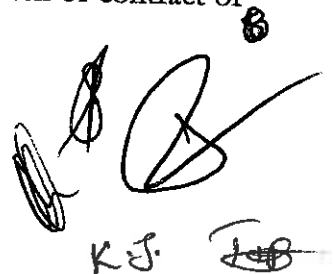
- 11.3. The Client shall effect payment as project milestones are reached and to the Service Provider upon the receiving progress report of the project.
- 11.4. The Client shall upon the Service Provider submission of a valid tax invoice and approval by the Client that the deliverables contained therein have been achieved, pay the invoiced amount to the Service Provider within thirty (30) days of receipt of invoice.
- 11.5. If the Client defaults or falls into arrears with any payment then the Service Provider reserves its right to claim payment of interest at the prime rate, calculated from 30 (thirty) days after the payment has become due to the actual date of payment. Unless the client is awaiting clarification of issues on the invoice, in which case the payment may exceed (30 days).

12. Variations and cancellations

- 12.1. No agreement varying to, deleting from or cancelling this agreement shall be of force or legal effect unless reduced in writing and signed by or on behalf of the parties.

13. Limitation of liability

- 13.1. The Service Provider hereby protects and secures the Client against all legal liability with regard to any claims that may arise as a result of a breach of contract or negligence on the part of the Service Provider in respect of its obligations in terms of this Agreement.
- 13.2. The maximum liability of the Service Provider in respect of the aforesated claims shall be limited to the aggregate of fees that have accrued to the Service Provider for the obligations that form the subject of the breach of contract or negligence as at the time that the cause of action arose.



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14. Amicable Settlement

- 14.1. If any dispute arises in terms of this contract, either party may give five (5) days written notice to the other of such dispute, whereupon the parties shall meet promptly and in good faith attempt to reach an amicable settlement.

15. Disputes

- 15.1. In the event that a dispute arises between the Client and the Service Provider it shall be referred to mediation within 5 (five) business days of either party declaring such a dispute. In this regard:
- 15.1.1. A mediator shall be appointed by the parties, alternatively by the chair of the Attorneys Association in the Province where the dispute arose, to preside over the mediation; and,
- 15.1.2. The parties shall seek ways and means to resolve the dispute in the most expedient manner.
- 15.2. Should the dispute not be resolved within 10 (ten) business days of the commencement of mediation it shall be referred to arbitration. Accordingly :
- 15.2.1. An arbitrator shall be appointed by the parties, alternatively by the chair of the Arbitration Foundation of South Africa ('AFSA'), to preside over the arbitration; and,
- 15.2.2. The rules of AFSA shall govern the conduct of the arbitration.
- 15.3. Nothing in this paragraph shall prevent either party from approaching the High Court for suitable judicial relief.

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16. Breach

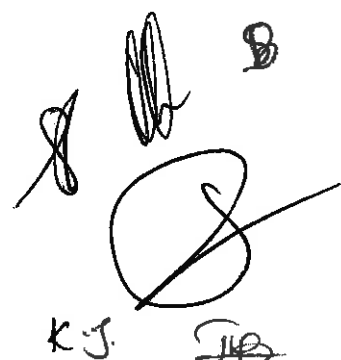
- 16.1. If either party breaches this Agreement or fails to perform any of its obligations, then the other party shall provide written notice, calling upon the first party to rectify its breach within a period of not less than 10 (ten) business days.
- 16.2. Should the party in breach have failed to rectify the breach within the aforestated time period, the other party may cancel this Agreement and claim recovery of damages.

17. Duration of the contract

- 17.1.1 Timeframe for this project is thirty six (36) months upon date of signature of service level agreement.
- 17.1.2 Any request for an extension on timeframe must be done in writing and be approved by the Accounting Officer as an addendum to this agreement or penalties will be imposed on the Service Provider.

18. Termination

- 18.1. This Agreement may be terminated upon 20 (twenty) business days' written notice, after the terminating party has consulted the other about its intention.
- 18.2. The aforestated termination shall not prejudice either party's rights in respect of the obligations already performed or to be performed as at the date of termination.

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19. Severability

- 19.1. Any provision of this agreement found or held invalid or unenforceable, such terms shall be severable and the validity of all other terms shall not be affected thereby.

20. Whole agreement

- 20.1 This Agreement constitutes the whole agreement between the parties unless supplemented by further agreements, which shall be in writing.

21. *Domicilium citandi et executandi*

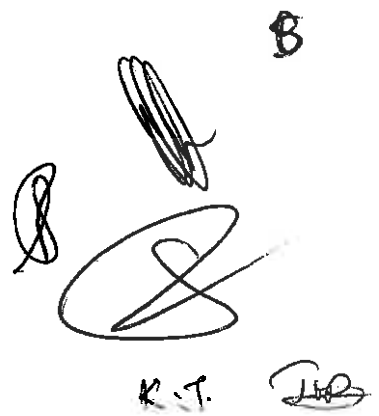
- 21.1. The parties choose as their *domicilia citandi et executandi* the addresses set out hereunder :

21.1.1. Client :

Office of the Municipal Manager
Waterberg District Municipality
Harry Gwala Street
Modimolle
0510

21.1.2. Service Provider :

Ultimate Recruitment Solutions cc
319 Kim Street
Grootfontein C.E
Pretoria 0001

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- 21.2. Either party may change its *domicilium citandi et executandi* by giving written notice to the other, the new address becoming effective at the expiry of 10 (ten) business days from the communication of notification.

22. Amendments and alterations

- 22.1. No amendments and/or alterations to the terms this Agreement shall be valid or binding unless reduced to in writing and signed by all Parties.

23. Penalty Clause

Penalty will be imposed on the following cases:-

- Late delivery.
- Poor Quality.
- Non- compliance to scope of work, reporting requirements and any other tender documents requirements.
- Any other misrepresentation or poor performance.

The expiry date of the implementation period for this project is thirty six (36) months after the date of service level agreement signature.

No extension will be granted for this project without good motivation and any failure to deliver the expected results before or on the specified deadline date will automatically result in penalties to be effected by WDM.

The penalties will be calculated ranging from 2% to 25% of the total project amount on the discretion of the municipality. Penalty percentage may be above 25% if the offence is severe.

All penalties will be on the discretion of the Accounting Officer.

National Treasury Conditions of Contract will also apply in terms of penalties imposed.

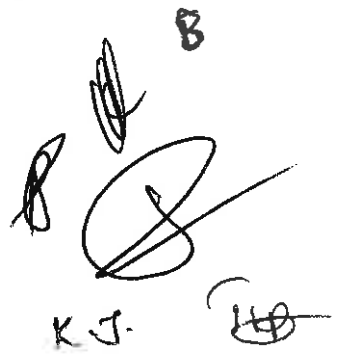
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24. Confidentiality

24.1 For the purposes of the agreement confidential information means any and all information, including but not limited to, technical, financial, product and commercial information – disclosed in writing or otherwise by the disclosing party to the receiving party, whether disclosed in view of the purpose before or after the date of Agreement and shall be deemed to include all documents and other material (including samples, models and computer software) containing or embodying or based on the confidential information (or part thereof) together with all notes, summaries and other material derived there from and all copies or reproductions of the foregoing. Such Confidential Information shall not include information:

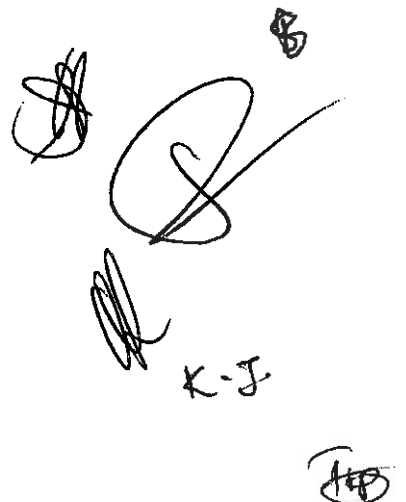
- 24.1.1 which is generally available to the public, or which will become generally available to the public other than by breach by the Receiving Party of its obligation hereunder;
- 24.1.2 which was or is already known to the Receiving Party before it had been or will be disclosed by the Disclosing Party, provided that such information may not reasonably be considered by the Receiving Party as confidential;
- 24.1.3 which the Receiving Party has received or will receive on a non confidential basis from any party (including any third party) which is not in breach an obligation of confidentiality towards the Disclosing Party or any party (including any third party), provided that such information may not reasonably be considered by the Receiving Party as confidential; and
- 25.1.4 which is independently developed by or on behalf of the Receiving Party.

24.2 All Parties shall:



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- 24.2.1 hold the other parties Confidential Information in the strictest confidence;
- 24.2.2 not make use thereof other than for the performance of its obligations under the Agreement; and
- 24.2.3 only release such Confidential Information on a "need to know" basis subject thereto that the persons to whom such Confidential Information is released shall undertake to be bound by the confidentiality obligations contained herein.
- 24.3 No parties shall be entitled to use the name of the other Party in publicity releases or advertising or for other promotional purposes without procuring the prior written approval of the Party concerned.
- 24.5 Exchange South Africa or any other relevant stock exchange, the Party liable so to give, make or publish the same shall give to the other Party as much advance warning thereof as is reasonable in the circumstances together with drafts or a copy thereof as soon as it is at liberty to do so.



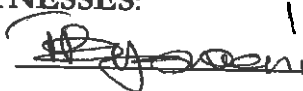
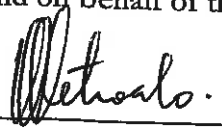
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25. Warrant of Authority

The persons signing this agreement on behalf of the parties warrant their authority to do so.

Signed at **Modimolle** on this 19TH day DECEMBER of 2013.

AS WITNESSES:

1.  For and on behalf of the Client
2. K. J. Makgobela. 
MV LETSOALO
 WDM Municipal Manager

Signed at **Modimolle** this 19TH day DECEMBER of 2013 K. J. Makgobela

AS WITNESSES:

1.  For and on behalf of the Service Provider
2.  
Ultimate Recruitment Solutions cc

SECTION 5: PROJECT COSTS / PRICING SCHEDULE AND PAYMENT MILESTONE

FIRST YEAR

NEWSPAPER TENDER/NOTICES	RAND PER CENTIMETRE COLUMN(EXCL VAT)IN BLACK & WHITE	RAND PER CENTIMETRE COLUMN(EXCL VAT)IN COLOUR	DUE DATES TO PLACE THE ADVERTS	
Sowetan(National)	R 140.27	R 228.15	1 WORKING DAY PRIOR TO	INSERT
City Press	R 192.66	R 258.57	FRIDAY PRIOR TO INSERT	
Limpopo Beat				
The Post(Die Pos)	R 23.82	R 35.46	1 WEEK PRIOR TO INSERT	
Northern Review	R 33.35	R 38.35	TUESDAY PRIOR TO INSERT	
Kwevoel	R 28.31	R 35.07	1 WEEK PRIOR TO INSERT	
Mogol	R 17.83	R 28.73	1 WEEK PRIOR TO INSERT	
Bosvelder	R 24.07 R 24.07	R 27.69	TUESDAY PRIOR TO INSERT	
Capricorn Voice	R 34.41	R 39.58	MONDAY PRIOR TO INSERT	
Limpopo News-MIRROR	R 23.66	R 28.21	1 WEEK PRIOR TO INSERT	
Rise n' Shine	R 30.17	R 38.95	1 WEEK PRIOR TO INSERT	
The Beat	R 20.21	R 30.11	1 WEEK PRIOR TO INSERT	
TOTAL	R 568.76	R 788.86		
NEWSPAPER VACANCIES	RAND PER CENTIMETRE COLUMN(EXCL VAT)IN BLACK & WHITE	RAND PER CENTIMETRE COLUMN(EXCL VAT)IN COLOUR	DUE DATES TO PLACE THE ADVERTS	
Sowetan(National)	R 264.49	R 330.40	1 WORKING DAY PRIOR TO INSERT	
City Press	R 352.37	R 383.63	FRIDAY PRIOR TO INSERT	
Limpopo Beat				
The Post(Die Pos)	R 23.82	R 35.46	1 WEEK PRIOR TO INSERT	
Northern Review	R 33.35	R 38.35	TUESDAY PRIOR TO INSERT	
Kwevoel	R 28.31	R 35.07	1 WEEK PRIOR TO INSERT	
Mogol	R 17.83	R 28.73	1 WEEK PRIOR TO INSERT	
Bosvelder	R 24.07	R 27.69	TUESDAY PRIOR TO INSERT	
Capricorn Voice	R 34.41	R 39.58	MONDAY PRIOR TO INSERT	
Limpopo News-MIRROR	R 23.66	R 28.21	1 WEEK PRIOR TO INSERT	
Rise n' Shine	R 30.17	R 38.95	1 WEEK PRIOR TO INSERT	
The Beat	R 20.21	R 30.11	1 WEEK PRIOR TO INSERT	
TOTAL	R 852.68	R 1016.16		

SECOND YEAR			
NEWSPAPER TENDER/NOTICES	RAND PER CENTIMETRE COLUMN(EXCL VAT)IN BLACK & WHITE	RAND PER CENTIMETRE COLUMN(EXCL VAT)IN COLOUR	DUE DATES TO PLACE THE ADVERTS
Sowetan(National)	R154.30	R250.97	1 WORKING DAY PRIOR TO INSERT
City Press	R211.93	R284.43	FRIDAY PRIOR TO INSERT
Limpopo Beat			
The Post(Die Pos)	R26.20	R39.01	
Northern Review	R36.69	R42.19	1 WEEK PRIOR TO INSERT
Kwevoel	R31.14	R38.51	TUESDAY PRIOR TO INSERT
Mogol	R19.61	R31.60	1 WEEK PRIOR TO INSERT
Bosvelder	R26.48	R30.46	1 WEEK PRIOR TO INSERT
Capricorn Voice	R31.85	R43.54	TUESDAY PRIOR TO INSERT
Limpopo News - MIRROR	R26.03	R31.03	MONDAY PRIOR TO INSERT
Rise n' Shine	R33.18	R42.85	1 WEEK PRIOR TO INSERT
The Beat	R22.23	R33.12	1 WEEK PRIOR TO INSERT
TOTAL	R625.64	R867.74	1 WEEK PRIOR TO INSERT
NEWSPAPER VACANCIES	RAND PER CENTIMETRE COLUMN(EXCL VAT)IN BLACK & WHITE	RAND PER CENTIMETRE COLUMN(EXCL VAT)IN COLOUR	DUE DATES TO PLACE THE ADVERTS
Sowetan(National)	R290.93	R363.43	1 WORKING DAY PRIOR TO INSERT
City Press	R381.60	R421.99	FRIDAY PRIOR TO INSERT
Limpopo Beat			
The Post(Die Pos)	R26.20	R38.99	
Northern Review	R36.69	R42.19	1 WEEK PRIOR TO INSERT
Kwevoel	R31.14	R38.51	TUESDAY PRIOR TO INSERT
Mogol	R19.61	R31.60	1 WEEK PRIOR TO INSERT
Bosvelder	R26.48	R30.46	1 WEEK PRIOR TO INSERT
Capricorn Voice	R31.85	R43.54	TUESDAY PRIOR TO INSERT
Limpopo News - MIRROR	R26.03	R31.03	MONDAY PRIOR TO INSERT
Rise n' Shine	R33.18	R42.85	1 WEEK PRIOR TO INSERT
The Beat	R22.23	R33.12	1 WEEK PRIOR TO INSERT
TOTAL	R937.95	R1117.78	1 WEEK PRIOR TO INSERT

NB: THE ABOVE RATES HAVE BEEN CALCULATED ON AN ESTIMATED 10% INCREASE OF THE 2013 RATE; URS WILL SUBMIT THE ACTUAL RATE SHEET FOR 2014 AS SOON AS IT BECOMES AVAILABLE.

THIRD YEAR

NEWSPAPER TENDER/NOTICES	RAND PER CENTIMETRE COLUMN(EXCL VAT)IN BLACK & WHITE	RAND PER CENTIMETRE COLUMN(EXCL VAT)IN COLOUR	DUE DATES TO PLACE THE ADVERTS
Sowetan(National)	R 165.32	R 273.78	1 WORKING DAY PRIOR TO IN
City Press	R 231.19	R 310.28	FRIDAY PRIOR TO INSERT
Limpopo Beat			
The Post(Die Pos)	R 28.58	R 42.54	1 WEEK PRIOR TO INSERT
Northern Review	R 40.02	R 46.03	TUESDAY PRIOR TO INSERT
Kwevoel	R 33.97	R 42.08	1 WEEK PRIOR TO INSERT
Mogol	R 21.40	R 34.48	1 WEEK PRIOR TO INSERT
Bosvelder	R 28.89	R 33.23	TUESDAY PRIOR TO INSERT
Capricorn Voice	R 41.29	R 47.50	MONDAY PRIOR TO INSERT
Limpopo News MIRROR	R 28.39	R 33.85	1 WEEK PRIOR TO INSERT
Rise n' Shine	R 36.20	R 46.75	1 WEEK PRIOR TO INSERT
The Beat	R 24.25	R 36.13	1 WEEK PRIOR TO INSERT
TOTAL	R 682.51	R 946.63	

NEWSPAPER VACANCIES	RAND PER CENTIMETRE COLUMN(EXCL VAT)IN BLACK & WHITE	RAND PER CENTIMETRE COLUMN(EXCL VAT)IN COLOUR	DUE DATES TO PLACE THE ADVERTS
Sowetan(National)	R 317.38	R 396.47	1 WORKING DAY PRIOR TO IN
City Press	R 422.54	R 460.36	FRIDAY PRIOR TO INSERT
Limpopo Beat			
The Post(Die Pos)	R 28.58	R 42.54	1 WEEK PRIOR TO INSERT
Northern Review	R 40.02	R 46.03	TUESDAY PRIOR TO INSERT
Kwevoel	R 33.97	R 42.08	1 WEEK PRIOR TO INSERT
Mogol	R 21.40	R 34.48	1 WEEK PRIOR TO INSERT
Bosvelder	R 28.89	R 33.23	TUESDAY PRIOR TO INSERT
Capricorn Voice	R 41.29	R 47.50	MONDAY PRIOR TO INSERT
Limpopo News MIRROR	R 28.39	R 33.85	1 WEEK PRIOR TO INSERT
Rise n' Shine	R 36.20	R 46.75	1 WEEK PRIOR TO INSERT
The Beat	R 24.25	R 36.13	1 WEEK PRIOR TO INSERT
TOTAL	R 682.51	R 1219.40	

NB: THE ABOVE RATES HAVE BEEN CALCULATED ON AN ESTIMATED 10% INCREASE OF THE 2014 RATE; URS WILL SUBMIT THE ACTUAL RATE SHEET FOR 2015 AS SOON AS IT BECOMES AVAILABLE.

Summary

GRAND TOTAL	Year 1	Year 2	Year 3	Total (Year 1 2+3)
	R 3 226 46	R 3 549 11	R 3 811. 76	R 10 647 3.

NB! Any extra cost not accommodated in this schedule, please insert an additional pricing schedule and also reflect the total cost. The successful service provider will be remunerated in accordance with the order issued, within 30 days after presentation of an invoice.

Service providers are expected to provide an estimate of disbursements in their proposal and indicate payment at specific milestones successfully completed. The project cost must be inclusive of all chargeable costs to the municipality. The municipality will not pay any amount outside the projected/quoted amount.

The successful service provider will be remunerated in accordance with previously agreed upon milestones being achieved, within 30 days after presentation of an approved invoice.

The proposal must be fixed cost and remain valid for **90 days** after the closing date of the tender submissions. The rate of exchange of this bid is not subject to any foreign currency and the prize must be firm.

SECTION 6: SKILLS, EXPERTISE AND QUALIFICATION REQUIREMENTS

The successful service provider's project team members must have the relevant experience for the project.

1. Previous experience in handling tender and other notices for Municipalities or other government sectors
2. Similar and relevant publications in various newspapers
3. Editing Skills
4. Knowledgeable about the newspaper industry
5. Journalism or
6. Communication or
7. Public relations or
8. Linguistic Qualification