



Waterberg District Municipality is an equal opportunity employer subscribing to the Employment Equity Act, and hereby invites applications from suitably qualified persons to fill the under-mentioned post: Women and disabled are encouraged to apply.

RE-ADVERTISEMENT
MUNICIPAL MANAGER

REF: PF –MM/001

This is a fixed-term employment contract for three (3) years and the incumbent shall be expected to sign an employment contract, a performance agreement and disclosure of financial interest. The incumbent will be stationed at Waterberg District Municipality with its Offices in Modimolle Town.

Remuneration: An All-inclusive negotiable annual remuneration package of R 1 135 813.00.

Requirements: The applicant must be in possession of Bachelor Degree in Public Administration/ Political Sciences / Social Sciences / Law or equivalent. The incumbent must **have a minimum of** five years relevant experience at a senior management level and proven successful institutional transformation within public or private sector. The applicant must be computer literate and have a driver's license and his/her own roadworthy vehicle. An incumbent must be a person of honesty and integrity.

The incumbent must have the following leading and Core Competencies as per the Government Gazette No. 37245:

- Strategic direction and leadership; people management; program and project management; financial management; change management; government leadership
- Moral competence; planning and organising; analysis and innovation; knowledge and information management; communication; results and quality focus

Knowledge:

- Advanced knowledge and understanding of relevant policy and legislation
- Advanced understanding of institutional governance systems and performance management
- Advanced understanding of council operations and delegation of powers
- Good governance
- Audit and risk management establishment and functionality and
- Budget and finance management

Core Focus Areas: Financial Services, Corporate Support and Shares Services, Infrastructural Development, Social Development and Community Services and Planning and Economic Development.

CORE/KEY PERFORMANCE AREARS

- Provide ethically correct advice to the Executive Mayor and Council;
- Ensure implementation of Council Policies and Resolutions;
- To provide vision, set direction for the municipality and inspire others to deliver on the mandate of the municipality.
- To ensure that as Accounting Officer, the municipality complies with the Municipal Finance Management Act No 56 Of 2003.
- To initiate and support municipal transformation.
- To explore and implement new ways of delivering services.
- Render strategic leadership during development, implementation and monitoring of the Integrated Development Plan (IDP) and Performance Management System (PMS);
- To communicate effectively with all municipal stakeholders.
- To display and build the highest standards of ethical and moral conduct.
- Performs and accountable for municipal transformation and organisation development; basic service delivery; local economic development; municipal financial viability and management and good governance and public participation.
- Represent the Municipality at Provincial and National Forums;

All applications must be submitted on an official Waterberg District Municipality's application form that is downloadable on our website: www.waterberg.gov.za and must be accompanied by a detailed CV, originally certified copies of qualifications, ID, driver's license and covering letter that indicate the position you are applying for and must be sent by post to: The Executive Mayor, Waterberg District Municipality, Private Bag X1018, Modimolle, 0510 or hand delivered to Waterberg District Municipality, Harry Gwala Street, Registry Section, Room 27. Faxed or e-mailed applications and those without the relevant accompanying documents will not be considered.

Qualifications, employment background check and a security vetting will be done for all the shortlisted candidates.

Further enquiries may be directed to Ms. Portia Makibelo at tel. no. 014 718 3367 during office hours.

NB. Candidates who previously applied are encouraged to re-apply.

Closing Date: 14 March 2014

Should you not be contacted within 60 days of the closing date please accept that your application had been unsuccessful.

The Waterberg District Municipality reserves the right not to fill the advertised post.

**N R MOGOTLANE
EXECUTIVE MAYOR**